



TAX ANALYST – PERMANENT

Join the OR Royalties team to collaborate on a variety of mandates, involving tax compliance, financial reporting, and strategic transactional initiatives, in an environment favourable to professional development.

JOB SUMMARY:

OR Royalties is seeking a motivated and detail-oriented **Tax Analyst** to join the Finance team at its **Montreal head office**. In a fast-growing public company environment, OR Royalties' finance function is characterized by an agile team of fewer than 10 people, fostering close collaboration with management. This context, combining rigorous compliance with complex transactional projects related to international investments, offers the successful candidate unique and diverse exposure. You will have the opportunity to learn at the heart of the action and be involved in the company's entire tax and financial cycle.

WHO WE ARE:

OR Royalties (OR: TSX & NYSE) is an intermediate precious metal royalty company which holds a North American focused portfolio of over 195 royalties, streams, and precious metal offtakes. OR's portfolio is anchored by its cornerstone asset, a 3-5% net smelter return royalty on the Canadian Malartic Complex. OR has deployed over C\$3 billion in the metals and mining sector since its inception in 2014.

KEY RESPONSIBILITIES:

- Prepare Canadian income tax returns and prescribed forms for international operations (T1134, T1135, T106);
- Prepare quarterly and annual tax provisions, as well as notes to the consolidated financial statements;
- Coordinate the tax compliance of the group's international entities in collaboration with external consultants;
- Review monthly sales tax returns;
- Update and track various tax accounts (ACB, PUC, surplus, etc.);
- Assist the Director – Tax and Finance in:
 - Managing tax audits;
 - Monitoring tax installments;
 - Tax analysis and optimisation for acquisitions, corporate reorganizations, international tax planning, etc.
- Collaborate closely with the Finance team on various accounting tasks.

QUALIFICATIONS AND REQUIREMENTS:

- Strong attention to detail, rigor, and integrity;
- Organizational skills, autonomy, and versatility;
- Professional judgment and the ability to adapt to change;
- Strong communication and collaboration skills;
- CPA designation;
- Minimum of 2 years of experience in tax, or completion of (or current enrollment in) Master's in Taxation or CPA Canada In-Depth Tax Program;
- Knowledge of IFRS standards;
- In-person work (downtown Montreal) is required for a minimum of 3 days per week;
- Bilingualism (French and English), both written and spoken, is required.

Please send your curriculum vitae at carrieres@ORroyalties.com.