

PERFORMANCE DATA

TOPIC	INDICATOR	UNITS	2025	2024	2023	2022
GOVERNANCE						
Board Diversity⁹	Independent Directors	%	88	89	100	80
	Independent Board Chair	-	YES	YES	YES	NO
	Directors that identify as female	%	38	44	38	30
	Directors that identify as a visible minority	%	13	11	0	10
	Average age of Directors	Years	59	57	56	57
Cyber security	Employee and Director participation in cyber security training	%	100	100	100	100
	Material cyber-related breaches	#	0	0	0	0
Compliance and Fines	Monetary losses as a result of legal proceedings associated with marketing and communication of financial product-related information to new and returning customers	\$	0	0	0	0
	Monetary losses as a result of legal proceedings associated with fraud, insider trading, anti-trust, anti-competitive behaviour, market manipulation, malpractice, or other related financial industry laws or regulations	\$	0	0	0	0
	Claims concerning breaches of customer privacy and loss of customer data	#	0	0	0	0
	Claims concerning incidents of corruption	#	0	0	0	0
	Material breaches of Code of Ethics	#	0	0	0	0
	Reports to Whistleblower hotline	#	0	0	0	N/A
	Political contributions	\$	0	0	0	0
	Gold Equivalent Ounces	Total	koz AuEq	81	81	94
Commodity						
	Gold	%	65	67	66	67
	Silver	%	30	27	24	18
	Copper	%	4	3	0	0
	Diamonds	%	1	2	10	14
	Other	%	0	1	0	1
Geography						
	North America	%	65	71	78	82
	Other	%	35	29	22	18

9. 2025 Board diversity data as of February 1, 2026

PERFORMANCE DATA (CONT'D)

TOPIC	INDICATOR	UNITS	2025	2024	2023	2022
ENVIRONMENT						
Greenhouse Gas Emissions	Total GHG Emissions	tCO ₂ e	282	33,758	33,944 ¹¹	27,596 ¹¹
	Scope 1 (direct) Emissions	tCO ₂ e	0	0	0	0
	Scope 2 (indirect) Emissions ¹⁰	tCO ₂ e	75	57	37	27
	Scope 3 (other indirect) Emissions	tCO ₂ e				
	Business Travel	tCO ₂ e	193	361	254	93
	Employee Commuting	tCO ₂ e	14	19	11	N/A
	Mine Partner Emissions Attributable to OR	tCO ₂ e	N/A	33,321	33,642 ¹¹	27,477 ¹⁰
	Financed Emissions Intensity	tCO ₂ e per GEO	N/A	0.43	0.41 ¹¹	0.36 ¹¹
Energy	Total energy consumed	GJ	1,550	1,498	1,272	955
	Electricity	GJ	941	951	608	443
	Natural gas	GJ	609	545	664	513
	Diesel	GJ	0	3	0	0
CDP Disclosure	CDP SME Climate Change Score		D	C	N/A	N/A

10. 2025 and 2024 include the Montréal and Toronto offices, as well as the Bermuda subsidiary office. 2023 includes the Montréal and Toronto offices only. 2022 includes the Montréal office only.

11. Data has been restated based on improved information from Skarn Associates. This update reflects the inclusion of actual calculated numbers from our mining partners, replacing previous estimates.

PERFORMANCE DATA (CONT'D)

TOPIC	INDICATOR	UNITS	2025	2024	2023	2022
SOCIAL						
Health & Safety	Fatalities	#	0	0	0	0
	Lost time incidents	#	0	0	0	0
Employees	Total workforce	#	27	27	27	27
	OR Royalties Inc.	#	23	25	25	25
	OR Royalties International Ltd.	#	4	2	2	2
	Employees covered under collective bargaining agreements	%	0	0	0	0
	Full-time employee voluntary turnover	%	0	0	0	7.3
	Average hours of training per employee	#	28	33	20	30
	Salary gap	#	6.9	7.5	9.5	8.6
Diversity, Equity & Inclusion	Employee Diversity					
	Female	%	41	43	44	48
	Visible minority ¹²	%	30	30	33	32
	Average age	Years	43	42	42	41
	Executive Team diversity (OR + ORI)					
	Female	%	11	11	22	22
	Visible minority	%	0	0	0	11
Community Relations	Community investment	\$	625,000	361,000	327,900	235,500
Human & Labor Rights Incidents	Incidents of discrimination	#	0	0	0	0
	Human rights-related grievances	#	0	0	0	0

12. Workforce gender diversity metrics have been restated to reflect a revised methodology based on a self-identification approach, aligned with the definition set out in the Corporation's Policy on Diversity in Corporate Talent. Accordingly, prior year figures have been updated to ensure consistency and comparability with the current year's disclosure.