

PERFORMANCE DATA

TOPIC	INDICATOR	UNITS	2024	2023	2022	2021
PRODUCTION						
Gold Equivalent Ounces	Total	koz AuEq	81	94	89	80
	Commodity					
	Gold	%	67	66	67	68
	Silver	%	27	24	18	24
	Copper	%	3	0	0	0
	Diamonds	%	2	10	14	5
	Other	%	1	0	1	3
	Geography					
	North America	%	71	78	82	81
	Other	%	29	22	18	19
GOVERNANCE						
Board Diversity	Independent Directors	%	89	100	80	78
	Independent Board Chair	-	YES	YES	NO	NO
	Directors that identify as female	%	44	38	30	22
	Directors that identify as a visible minority	%	11	0	10	11
	Average age of Directors	Years	57	56	57	57
	Average tenure on Board	Years	5	4	5	5
	Average Board attendance	%	98	96	97	99
Cybersecurity	Employee and Director participation in cyber security training	%	100	100	100	100
	Material cyber-related breaches	#	0	0	0	0
Compliance and Fines	Monetary losses as a result of legal proceedings associated with marketing and communication of financial product-related information to new and returning customers	\$	0	0	0	0
	Monetary losses as a result of legal proceedings associated with fraud, insider trading, anti-trust, anti-competitive behaviour, market manipulation, malpractice, or other related financial industry laws or regulations	\$	0	0	0	0
	Claims concerning breaches of customer privacy and loss of customer data	#	0	0	0	0
	Claims concerning incidents of corruption	#	0	0	0	0
	Reports to Whistleblower hotline	#	0	0	N/A	N/A
	Political contributions	\$	0	0	0	0

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(CONT'D)

TOPIC	INDICATOR	UNITS	2024	2023	2022	2021
ENVIRONMENT						
Greenhouse Gas Emissions	Total GHG emissions	tCO ₂ e	443	39,719	29,691	29,779
	Scope 1 (direct) emissions	tCO ₂ e	0	0	0	0
	Scope 2 (indirect) emissions ¹¹	tCO ₂ e	63	37 ¹³	27	36
	Scope 3 (other indirect) emissions - total	tCO ₂ e	380	39,694	29,572 ¹²	29,742 ¹²
	Scope 3 emissions – business travel	tCO ₂ e	361	254	92.5	N/A
	Scope 3 emissions - employee commuting	tCO ₂ e	19	11	N/A	N/A
	Scope 3 financed emissions (associated with streams/royalties)	tCO ₂ e	N/A	39,429	29,479 ¹²	29,742 ¹²
	Financed emissions intensity	tCO ₂ e per GEO	N/A	0.48	0.39 ¹²	0.39
Energy	Total energy consumed	GJ	1,646	1,272 ¹³	955	1,254
	Electricity	GJ	951	608 ¹³	443	562
	Natural gas	GJ	692	664 ¹³	513	682
	Diesel	GJ	3	0	0	11
	Refrigeration	kg	6	N/A	N/A	N/A
Renewable Energy	Renewable electricity	%	100	100	100	100
Water	Water withdrawal ¹⁴	m ³	602	415	424	749
Waste	Waste directed to disposal	kg	3,461 ¹⁵	2,077	850	1,095
	Waste diverted from disposal	kg	2,583 ¹⁵	1,816	2,542	9,612
	CDP SME Climate Change Score	-	C	N/A	N/A	N/A

11 2024 data includes Montréal, Toronto and subsidiary office in Bermuda. 2023 data includes Montréal and Toronto offices. 2022 and 2021 data include Montréal office only.

12 Data has been restated based on improved information from Skarn Associates. This update reflects the inclusion of actual calculated numbers from our mining partners, replacing previous estimates.

13 Data has been restated based on more accurate data from building management for Toronto and Montreal offices.

14 Includes Montreal office only.

15 2024 waste data includes Montreal and Toronto offices only.

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(CONT'D)

TOPIC	INDICATOR	UNITS	2024	2023	2022	2021
SOCIAL						
Health & Safety	Fatalities	#	0	0	0	0
	Lost time incidents	#	0	0	0	0
Employees	Total workforce	#	28	27	27	28
	Osisko Gold Royalties	#	26	25	25	26
	Osisko Bermuda Limited	#	2	2	2	2
	Employees covered under collective bargaining agreements	%	0	0	0	0
	Full-time employee voluntary turnover	%	0	0	7.3	3.3
	Average hours of training per employee	#	33	20	30	25
	Salary gap	Number	7.5	7.8	8.6	9.0
Diversity, Equity & Inclusion	Employee Diversity					
	Female	%	43	44	48	57
	Visible minority	%	21	26	26	21
	Average age	Years	42	42	41	41
	Senior Executive Team Diversity					
	Female	%	11	14	14	14
	Visible minority	%	0	0	11	11
Community Investments	Community investment	US\$	361,000	243,000	181,000	160,000
Human & Labor Rights Incidents	Incidents of discrimination	#	0	0	0	0
	Human rights-related grievances	#	0	0	0	0
	Employees who signed Code of Ethics	%	100	100	100	100